

**Instructional Staff
Salary Schedule**

File: GCBA-E-2

<u>YRS</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>MA</u>
1	29,500	30,000	30,500	32,500
2	30,000	30,500	31,000	33,000
3	30,500	31,000	31,500	33,500
4	31,000	31,500	32,000	34,000
5	31,500	32,000	32,500	34,500
6	32,000	32,500	33,000	35,000
7	32,500	33,000	33,500	35,500
8		33,500	34,000	36,000
9		34,000	34,500	36,500
10			35,000	37,000
11			35,500	37,500
12				38,000
13				38,500
14				39,000
15				39,500

1. There is no relationship between years of service and steps.
2. To be eligible for movement across the salary schedule based on training, transcripts must be received before September 1, and must verify the required semester hours of credit for such movement.
3. After initial placement on the salary schedule any future applicable hours must be graduate hours, with prior approval by the Superintendent.
4. A masters degree program must have been pre-approved by the administration for movement to the masters column.
5. Movement to a higher paying column shall be horizontal such as: BA step 2 would move to BA+15 step 2.
6. Non-Licensed teachers will receive an amount \$2,000. less than that individual's assigned step and level.
7. Employee liability and workers compensation are paid by the district.
8. Employees are paid on the 20th day of the month.
9. The foregoing provision are subject to the school district budget adoption process, as set forth in Colorado law, and to annual reconsideration.
10. Health Insurance: The employee will be provided health insurance based upon the districts adopted plan.

Approved: June 4, 2001
 Revised: February 14, 2002
 Revised: December 14, 2004
 Revised: April 12, 2005
 Revised: July 2008
 Revised: April 2011
 Revised: March 2013
 Revised: March 2014

Revised: March 2015
 Revised: March 2016